



St Barnabas CE Primary School

"Preparing for a positive future, achieved through faith."
Christian values are central to the life of our school, where we are devoted to inspire our children to succeed, flourish and live life in all its fullness.

"Let your light shine."
Matthew 5:16

Accessibility Plan 2022 - 2025

Plan Updated:	25 th January 2022
Date reviewed and agreed by Governors:	March 2022
Date of next review:	January 2025
Headteacher:	Miss J Hodgkinson
Chair of Governors:	Dr C Kressel

Vision Statement

Under the Equality Act 2010 schools should have an Accessibility Plan. The Equality Act 2010 replaced all existing equality legislation, including the Disability Discrimination Act 1995 (DDA). The effect of the law is the same as in the past, meaning that “schools cannot unlawfully discriminate against pupils because of sex, race, disability, religion or belief and sexual orientation”. According to the Equality Act 2010 a person has a disability if:

- (a) He or she has a physical or mental impairment, and
- (b) The impairment has a substantial and long-term adverse effect on his or her ability to carry out normal day-to-day activities.

The Accessibility Plan is listed as a statutory document of the Department for Education’s guidance on statutory policies for schools. The Plan will be reviewed every 3 years or where operational needs dictate and approved by the Governing Body.

The review process can be delegated to a committee of the Governing Body, an individual or the Head. At St Barnabas CE Primary School the Plan will be monitored by the Head Teacher and evaluated by the Chair of Governors. The current Plan will be appended to this document.

At St Barnabas CE Primary School we are committed to working together to provide an inspirational and exciting learning environment where all children can develop an enthusiasm for life-long learning. We believe that children should feel happy, safe and valued so that they gain a respectful, caring attitude towards each other and the environment both locally and globally.

Key Aims

Our Aims are:

- To increase access to the curriculum for pupils with a disability, medical condition or other access needs
- To improve the physical environment of the school to increase the extent to which pupils, staff and other members of the school community with a disability, medical condition or other access needs can access education and associated services.
- Improve the delivery of information to pupils, staff, parents/carers and other members of the school community

1) The Accessibility Plan has been developed and drawn up based upon information supplied by consultations with pupils, parents, staff and governors of the school. The document will be used in conjunction with other school planning documents and policies and will be reported upon annually in respect of progress and outcomes.

The Accessibility Plan is structured to complement and support the school’s Equality Objectives, and will similarly be published on the school website. We understand that the Local Authority will monitor the school’s activity under the Equality Act 2010 (and in particular Schedule 10 regarding Accessibility) and will advise upon the compliance with that duty. The Accessibility Plan will be published on the school website. The Accessibility Plan may be monitored by Ofsted during inspection processes in relation to Schedule 10 of the Equality Act 2010.

- 2) St Barnabas CE Primary School is committed to providing an environment that enables full curriculum access that values and includes all pupils, staff, parents and visitors regardless of their education, physical, sensory, social, spiritual, emotional and cultural needs. We are committed to adhering to the principles of the Equality Act 2010 with regard to disability and to developing a culture of inclusion, support and awareness within the school.
- 3) The St Barnabas CE Primary School Accessibility Plan shows how access is to be improved for disabled pupils, staff and visitors to the school within a given timeframe and anticipates the need to make reasonable adjustments to accommodate their needs where practicable.

St Barnabas CE Primary School Accessibility Plan relates to the key aspects of physical environment, curriculum and written information to:

- Increase access to the curriculum for pupils with a disability, adapting the curriculum as necessary. This includes teaching and learning and the wider curriculum of the school such as participation in after-school clubs, leisure and cultural activities or schools visits – it also covers the provision of specialist or auxiliary aids and equipment, which may assist these pupils in accessing the curriculum within a reasonable timeframe (If a school fails to do this they are in breach of their duties under the Equalities Act 2010).
 - Improve and maintain access to the physical environment of the school, adding specialist facilities as necessary – this covers improvements to the physical environment of the school and physical aids to access education within a reasonable timeframe;
 - Where needed, adapt the delivery of written information to pupils, staff, parents and visitors with disabilities; examples might include adaptations to hand-outs, timetables, textbooks and information about the school and school events; the information should be made available in various preferred formats within a reasonable timeframe.
- 4) Whole school training will recognise the need to continue raising awareness for staff and governors on equality issues with reference to the Equality Act 2010.
 - 5) This Accessibility Plan should be read in conjunction with the following school policies, strategies and documents:
 - Health & Safety Policy
 - Equality Policy
 - Special Educational Needs Policy
 - Supporting Children with Medical Conditions and Administration of Medicines Policy
 - Trips and Residential Visits Policy

Current good practice

We gather information about any disability or health condition in early communications with parents and carers of children who are new to school. For parents and carers of children already at the school, we ask parents to keep the school informed of any changes to the information they have provided.

Physical Environment There are no areas of the school to which disabled pupils have limited or no access at the moment. Disabled pupils can participate in extra-curricular activities. Some aspects of extra-curricular activities present particular challenges, for example lunch and break times for pupils with social/interaction impairments, after-school clubs for pupils with physical impairments and school trips for

pupils with medical needs, however all reasonable adjustments are made to support as full an involvement as possible.

Curriculum Through planning for individual need, we aim to provide as inclusive an approach as practically possible. Some areas of the curriculum present particular challenges, for example: PE for pupils with a physical impairment, however all reasonable adjustments are made to support as full an involvement as possible. We seek advice and support from the relevant professionals in order to ensure that we have made adequate and reasonable adjustments.

Information Different forms of communication are made available as needs are identified to enable all disabled pupils to express their views and to hear the views of others. Access to information is provided in a range of different formats available for disabled pupils, parents and staff as needed.

Access Audit The school is housed in a one storey building. Most entrances to the school are either flat or ramped and all have wide doors fitted. The school does have a clearly identified disabled parking space in the staff car park. The school has internal emergency signage and escape routes are clearly marked. Personalised evacuation plans are put in place as required.

Management, coordination and implementation and review

- We consult with other professionals and services when new situations regarding pupils with disabilities are experienced.
- The Governors and Senior Leadership Team work closely with the Local Authority.
- We work closely with parents to consider their children's needs.
- The policy is reviewed annually and/or as children's needs change.
- The annual review is shared with staff.
- We make links with other schools to share best practice through regular SENCo network meetings and other communications as needed.

Complaints

The school works, wherever possible, in partnership with parents to ensure a collaborative approach to meeting pupils' needs. If there are any complaints relating to the provision for pupils with access needs these will be dealt with in the first instance by the Head teacher. The Chair of Governors or nominated person from the Board of Governors may be involved if the complaint is not resolved satisfactorily.

Action Plan

Our key objective is to reduce and eliminate barriers to access to the curriculum and to ensure full participation in the school community for pupils, and prospective pupils, with a disability, medical condition or other access needs. Provision may include: Liaison with specialists, CPD for staff, a differentiated curriculum, specialist resources to support learning and access to the curriculum, a range of support staff including trained teaching assistants and access arrangements in place for statutory testing. The table below sets out how the school will achieve these aims.

Aim 1: To increase the extent to which all pupils can participate in the school curriculum.

Targets	Strategies / Action	Resources	Actions to be taken	Person responsible	Success Criteria
To liaise with pre-school providers to prepare for the new intake of children into Foundation each year	<ul style="list-style-type: none"> • To identify pupils who may need adapted or additional provision • To liaise with pre-school providers to prepare for the new intake of children into Foundation each year • To ensure staff have received adequate training before each new school year. • Transition meetings with new starters 	Time Allocated CPD training		HT EYFS Leader	Provision set in place ready for when the children start school
Effective communication and engagement with parents.	<ul style="list-style-type: none"> • Weekly Parent/Teacher drop in sessions. • Head Teacher daily meets and greets pupils and parents. • Provision of Parents Pack to new intake of pupils • Text Messaging – Class Dojo • Parents needs analysed by questionnaire at induction • Provision in place to communicate with both parents in event of split families. • Parents sign home/school agreement Parents evening twice per year with optional third and written reports once per year. • School events are displayed on website and communicated via Class Dojo. 	<ul style="list-style-type: none"> • Website translation facility • Questionnaires at Parent’s Evening • Class Dojo messaging with translation facility 		SENCo HT SLT Teachers	Clear collaborative working approaches through regular meetings, risk assessment reviews, provision reviews and action planning. Ideally all Dojo messages to be read by parents – facility on Class Dojo to check if messages have been read.

Targets	Strategies / Action	Resources	Actions to be taken	Person responsible	Success Criteria
<p>To include pupils with a disability, medical condition or other access needs as fully as possible in the wider curriculum including trips and residential visits as well as extracurricular provision</p>	<ul style="list-style-type: none"> • Create personalised risk assessments and access plans for individual children. • Visual timetables • Adjusted PE sessions • Classroom layout reviewed at beginning of each term • All children given opportunities to access all out of school activities • Visual impaired children sit at front of room • Staff training needs include epi-pen, dyslexia, literacy etc. ECT's fully supported. • Emergency evacuation procedures, are clear and staff are capable of carrying them out 	<ul style="list-style-type: none"> • Staff meetings • Engagement with Bridgewater Health Care 		<p>HT SLT, SENCo and all teaching staff.</p>	<p>Evidence that appropriate considerations and reasonable adjustments have been made. Pupil attendance in school meets target. Assessment results meet targets.</p>
<p>Effective use of resources to increase access to the curriculum for all pupils</p>	<ul style="list-style-type: none"> • Strategic deployment of support staff/inclusion teacher • Use of Interactive ICT as aid – IWB/smart TV in all classrooms • Dyslexia friendly whiteboards in classrooms • Learning walls in all classroom • Staff training needs reviewed annually • Table team work – mixed abilities working together. • Peer to peer working as appropriate. • Lesson plans developed through curriculum maps managed by Subject Lead • Pupil Voice- 3 times per year • Pupil leadership teams meet regularly with a designated member of staff. • Half termly pupil voice sessions • Good Behaviour Policy with clear rewards for good learning behaviours 	<ul style="list-style-type: none"> • Interactive Learning: • Forest School • A wide range of pupil leadership teams, including Team Spirit, Pupil Safety Team and Mini Police • Pupil Voice • Mental Health SLA 	<ul style="list-style-type: none"> • 	<p>SENCo Lead HT SLT Teachers</p>	<p>Positive impact on pupil progress Barriers to learning are removed by use the school values. Positive feedback from external organisations e.g. Kids Activities and Bootcamps.</p>

Targets	Strategies / Action	Resources	Actions to be taken	Person responsible	Success Criteria
Adaptation to the curriculum to meet the needs of individual pupils.	<ul style="list-style-type: none"> • Individual OT programmes • Speech and language therapy programmes • SLT meet regularly and review vulnerable children needs • Staff taught dyslexia recognition tools • Staff dyslexia trained – use of diagnostic tools • Classroom walls uncluttered • Communal areas – wall displays are positioned above shoulder height where possible • Various text fonts used as appropriate in conjunction with overlays on wall displays • Collaborative learning methods 	<ul style="list-style-type: none"> • Engagement with Bridgewater Health – e.g. orthoptics, hearing, SALT • KS1 nurture room • Intervention room • Safeguarding team • Dyslexia diagnostics 		SENCo HT SLT Teachers	Needs of learners met enabling positive outcomes. Pupil process meetings carried out on suggested timescales.
Appropriate use of specialised equipment to benefit individual pupils and staff	<ul style="list-style-type: none"> • iPads available to support children with difficulty recording their work. • Coloured overlays for pupils with visual difficulty (Reading rulers) • Specially shaped pencils and pens for pupils with grip difficulty. • Use of wedge/wobble cushions • TA support and additional intervention methods • Independent learning resources in each class to support learning. 	<ul style="list-style-type: none"> • Technology as described 	<ul style="list-style-type: none"> • Use of writing slopes for children with fatigue problems or physical disability 		Increased access to the Curriculum. Needs of all learners met.

Aim 2: To improve the physical environment of the school to increase the extent to which pupils with a disability, medical condition or other access needs can access education and associated services.

Targets	Strategies / Action	Resources	Actions to be taken	Person responsible	Success Criteria
<p>Access into school and reception to be fully compliant for visually impaired people, hearing impaired, and those in wheelchairs.</p>	<ul style="list-style-type: none"> • Designated disabled parking available in the car park • Wide opening doors in to the school and from lobby area to reception. Double doors into main hall. • Reception staff are aware of carer/parents who need assistance to enter the building. • External pathways cleared of vegetation and moss. • Internal corridors checked daily 	<p>On-going Maintenance of building. Surfaces gritted in cold weather.</p>	<ul style="list-style-type: none"> • Improve external access to KS2 area & main hall with slopes to stepped entrances 	<p>SLT, Site Manager, HT & Governors</p>	<p>Evidence that appropriate consideration has been made wherever physical school improvements are carried out. All staff, pupils and visitors can exit safely and visitors can enter the building as required.</p>
<p>Ensure that reasonable adjustments are made for pupils with a disability, medical condition or other access needs</p>	<ul style="list-style-type: none"> • Create personalised risk assessments and access plans for individual pupils. • Staff carry out home visits before child with disability starts at school. • Liaise with external agencies, identifying training needs and implementing training where needed. • Ensure that actions, including emergency evacuation procedures, are clear and that staff are capable of carrying them out. • Adaptations to table height and use of standing desks. • Window blinds fitted in all rooms. 	<p>Sandy Lane Child Development Centre</p> <p>Parents knowledge</p> <p>OT support</p> <p>Bridgewater Health</p> <p>Signage displayed</p> <p>Fist to 5 – emotional scale</p>	<ul style="list-style-type: none"> • Display 'Nut Free School' poster at school entrance 		<p>As full as possible inclusion for all pupils. Safe evacuation in an emergency.</p>

Aim 3: Improve the delivery of information to pupils, staff, parents/carers and other members of the school community

Targets	Strategies / Action	Resources	Actions to be taken	Person responsible	Success Criteria
To enable improved access to written information for pupils, parents and visitors.	<ul style="list-style-type: none"> • Create and offer information in alternative formats i.e. website, newsletter, printed newsletter, Class Dojo, verbal information to parents via teachers and office staff. • Access arrangements are considered and put into place for statutory testing • Provide translated documents where appropriate • Parent contact details updated annually. • Parents information workshop in the summer for new intake 	Translation facility on website Use of translation tool on Class Dojo. Use of Google Translate		HT SLT, teachers, admin team and SENCo	Evidence that appropriate considerations and reasonable adjustments have been made. Parent agreements returned signed.
Ensure that reasonable adjustments are made for parents with a disability, medical condition or other access needs so as they can fully support their child's education	<ul style="list-style-type: none"> • Adopt a proactive approach to identifying the access requirements of parents and make reasonable adjustments where possible • Seek and act on advice from sensory support advisor on individual parent requirements • Adjustments made to newsletters i.e. Ensure large, clear font used in documentation 	Newsletters Sensory support from CDC		Whole school team	Evidence that appropriate considerations and reasonable adjustments have been made, so that parents can fully support their children in their education.

This document will be reviewed every **3** years, but may be reviewed and updated more frequently if necessary.

It will be approved by the Head Teacher & Governing Body.